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**Grievance Determination**

**Grievant's Name:** Anne-Marie Johnson

**Neighborhood Council:** Silver Lake

**Grievance Number:** 279

**Complainant Alleges Violation of the Following:** Neighborhood Council Bylaw, Article X, Section 6

**Date Received:** January 11, 2021

**Date of Department Reviewed:** January 19, 2021

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Dear, Ms. Johnson:

Thank you for contacting the Department of Neighborhood Empowerment (DONE) via the [Grievance Portal](#) relative to your grievance against the Silver Lake Neighborhood Council on January 11, 2021

**OVERVIEW OF GRIEVANCE-PROCESS:**

**The certification of a Grievance by the Department shall not be construed as a statement regarding the validity or invalidity of the Grievance. If a determination is made that the grievance meets the eligibility requirements as prescribed in the ordinance,, a notification will be sent to the Neighborhood Council in question describing the next steps and suggested remedy.**

The Neighborhood Council Grievance process is, in general, authorized to address alleged violations of the Neighborhood Council's rules, Los Angeles City ordinances regarding the Neighborhood Council system, Neighborhood Council funding rules from the City Clerk, or policies of the Department of Neighborhood Empowerment or Board of Neighborhood Commissioners (BONC). The jurisdiction of complaints that are reviewed under the Neighborhood Council Grievance process is limited in scope. For example, the Neighborhood Council Grievance process is prohibited from addressing allegations against individual board members or addressing violations of State or Federal law.

Your grievance alleges:

1. "The board is required to appoint / elect the 7 member Elections Committee. It has not."
2. "The board is required to appoint a sitting board member to be a voting member of the Elections Committee. It has not."

**RESPONSE:** The allegations above are considered to be within the jurisdiction of the grievance process. As such, this letter serves as notification that we have certified the grievance. The grievance will be processed in accordance with the Ordinance.

**Process:** The Neighborhood Council will be notified of the Department's certification, pursuant to sections 22.818 (c) GRIEVANCE.

The Neighborhood Council will have the opportunity to, within 60 days from the date of communication from the Department, to agendaize and discuss the grievance and collectively, as a body, adopt a possible remedy that could satisfy the grievance.

Alternatively, the neighborhood council can choose to waive the matter and request that the Department forward the grievance to a Regional Grievance Panel which will be scheduled any time after the 60 days that NC received the Department's Certified Grievance.

In the event that the Neighborhood Council fails to take action on the grievance within the allotted time frame, or, if the grievance is not resolved, the grievance will be forwarded to a Regional Grievance Panel.

If the grievance is forwarded to a Regional Grievance Panel, notices related to your grievance will be sent to you via email to the email address that you provided to us in your grievance,

Please contact me at [Lorenzo.Briceno@lacity.org](mailto:Lorenzo.Briceno@lacity.org) if additional clarification is needed relative to this Letter of Determination. We recommend referring to [Sec. 22.818. Neighborhood Council Grievances Ordinance](#) as it may provide answers to questions.

Respectfully,