

## **Grievance Determination**

Grievant's Name: Donna Jones

Neighborhood Council: United Neighborhoods Neighborhood Council

Grievance Number: 259

**Complainant Alleges Violation of the Following:** Any other City code, executive directive, rule or regulation applicable to Neighborhood Councils.

Date Received: October 14, 2020

Date of Department Review: October 20, 2020

## **GRIEVANCE-PROCESS:**

The Department reviews all Grievances to determine whether the Grievance conforms to the Grievance Policy. Upon a determination that a Grievance conforms to the Policy, the Department certifies the Grievance and notifies the affected Neighborhood Council that the Grievance may proceed through the Grievance process established herein. The certification of a Grievance by the Department shall not be construed as a statement regarding the validity or invalidity of the Grievance. If a determination is made that the grievance has merit, a notification is sent to the Neighborhood Council in question describing the suggested remedy.

Dear, Ms. Jones:

Thank you for contacting the Department of Neighborhood Empowerment (DONE) via the <u>Grievance Portal</u> relative to your grievance against the United Neighborhoods Neighborhood Council on October 14, 2020. The Neighborhood Council Grievance process is, in general, authorized to address alleged violations of the Neighborhood Council's rules, Los Angeles City ordinances regarding the Neighborhood Council system, Neighborhood Council funding rules from the City Clerk, or policies of the Department of Neighborhood Empowerment or Board of Neighborhood Council Grievance process is limited in scope. For example, the Neighborhood Council Grievance process is prohibited from addressing allegations against individual board members or addressing violations of State or Federal law.

Your grievance alleges:

1. Conflicts of Interest, Standing Rules were violated.

**RESPONSE**: The allegations above are considered to be outside of the jurisdiction of the grievance process. The grievance alleges wrongdoing against a committee and an individual, which is, not an appropriate matter to be resolved under the Neighborhood Council Grievance process. While the jurisdiction of your complaint under the Neighborhood Council Grievance process is limited in scope, your concerns will be forwarded to the Neighborhood Empowerment Advocate who works with the United Neighborhoods Neighborhood.

Additionally, should there be an item that you would like to be placed on a future Board agenda, you can write the Executive Committee to request that such item be placed on the Board agenda for possible action and

discussion. You may bring inform the Board of such request via public comment, however, according to Article VIII; Section 2: of the United Neighborhoods Neighborhood Council Bylaws – The Executive Committee shall set the agenda for the Board. Therefore, your request would be appropriate address at the committee level.

After carefully reviewing your grievance, the Department found that the allegations in your grievance are matters pertaining to issues outside of the jurisdiction of the Grievance process and therefore are prohibited from being addressed through the Neighborhood Council Grievance process. Accordingly, this grievance is closed.

Thank you for bringing this issue to the Department's attention. I hope the Department's description of the Neighborhood Council's Grievance process of the rules provides clarification of the circumstances in question.

Respectfully,