



Grievance Determination

Grievant's Name: Jay Handal

Neighborhood Council: West LA - Sawtelle Neighborhood Council

Grievance Number: 255

Complainant Alleges Violation of the Following: Board of Neighborhood Commissioners Censure Policy

Date Received: October 1, 2020

Date of Department Review: October 9, 2020

GRIEVANCE-PROCESS:

The Department reviews all Grievances to determine whether the Grievance conforms to the Grievance Policy. Upon a determination that a Grievance conforms to the Policy, the Department certifies the Grievance and notifies the affected Neighborhood Council that the Grievance may proceed through the Grievance process established herein. The certification of a Grievance by the Department shall not be construed as a statement regarding the validity or invalidity of the Grievance. If a determination is made that the grievance has merit, a notification is sent to the Neighborhood Council in question describing the suggested remedy.

Dear, Mr. Handal:

Thank you for contacting the Department of Neighborhood Empowerment (DONE) via the [Grievance Portal](#) relative to your grievance against the West LA – Sawtelle Neighborhood Council on October 1, 2020. The Neighborhood Council Grievance process is, in general, authorized to address alleged violations of the Neighborhood Council's rules, Los Angeles City ordinances regarding the Neighborhood Council system, Neighborhood Council funding rules from the City Clerk, or policies of the Department of Neighborhood Empowerment or Board of Neighborhood Commissioners (BONC). The jurisdiction of complaints that are reviewed under the Neighborhood Council Grievance process is limited in scope. For example, the Neighborhood Council Grievance process is prohibited from addressing allegations against individual board members or addressing violations of State or Federal law.

Your grievance alleges:

1. Misconduct and a violation of the code of conduct and code of civility against an individual Board Member.

RESPONSE: The allegations above are considered to be outside of the jurisdiction of the grievance process. The grievance alleges wrongdoing against an individual, which is, not an appropriate matter to be resolved under the Neighborhood Council Grievance process. While the jurisdiction of your complaint under the Neighborhood Council Grievance process is limited in scope, your concerns will be forwarded to the Neighborhood Empowerment Advocate who works with the West LA – Sawtelle Neighborhood Council so that the rules of decorum can be addressed with the Board.

Thank you for bringing this issue to the Department's attention. I hope the Department's description of the Neighborhood Council's Grievance process of the rules provides clarification of the circumstances in question.

Respectfully,