

NEIGHBORHOOD EMPOWERMENT

200 N. Spring Street, 20th FL, Los Angeles, CA 90012 • (213) 978-1551 or Toll-Free 3-1-1

E-mail: NCSupport@lacity.org www.EmpowerLA.org



## **Grievance Determination**

Grievant's Name: Susan Rocha

Neighborhood Council: Greater Cypress Park Neighborhood Council

**Grievance Number: 244** 

Complainant Alleges Violation of the Following: Los Angeles Administrative Code; Department Policy; Any

other City code, executive directive, rule or regulation applicable to Neighborhood Councils.

Date Received: July 21, 2020

Date of Department Review: July 28, 2020

## **GRIEVANCE-PROCESS:**

The Department reviews all Grievances to determine whether the Grievance conforms to the Grievance Policy. Upon a determination that a Grievance conforms to the Policy, the Department certifies the Grievance and notifies the affected Neighborhood Council that the Grievance may proceed through the Grievance process established herein. The certification of a Grievance by the Department shall not be construed as a statement regarding the validity or invalidity of the Grievance. If a determination is made that the grievance has merit, a notification is sent to the Neighborhood Council in question describing the suggested remedy.

Dear, Ms. Rocha:

Thank you for contacting the Department of Neighborhood Empowerment (DONE) via the Grievance Portal relative to your grievance against the Greater Cypress Park Neighborhood Council on June 21, 2020. The Neighborhood Council Grievance process is, in general, authorized to address alleged violations of the Neighborhood Council's rules, Los Angeles City ordinances regarding the Neighborhood Council system, Neighborhood Council funding rules from the City Clerk, or policies of the Department of Neighborhood Empowerment or Board of Neighborhood Commissioners (BONC). The jurisdiction of complaints that are reviewed under the Neighborhood Council Grievance process is limited in scope. For example, the Neighborhood Council Grievance process is prohibited from addressing allegations against individual board members or addressing violations of State or Federal law.

## Your grievance alleges:

1. (A), "This Board discriminates against me with their religious discrimination. I have asked for a letter of support to fix the noise law and a letter of support to fix procedures in the judicial system. The Board has always voted no to my requests that are indirectly connected to Divine Saviour Catholic Church. This is being done against me because of religious bias and racism. This is religious discrimination."

RESPONSE: The allegations mentioned in your grievance are considered to be disagreements with the neighborhood council's decision and their process which does not conform to the grievance procedures described above.

After carefully reviewing your grievance, the Department found that no violations occurred. Accordingly, this grievance is dismissed and will not be forwarded to the Greater Cypress Park Neighborhood Council for further action.

Thank you for bringing this issue to the Department's attention. I hope the Department's description of the Grievance's application of the rules provides clarification of the circumstances in question.

Respectfully,