



Grievance Determination

Grievant's Name: Robert Chernob

Neighborhood Council: Venice Neighborhood Council

Grievance Number: 225

Violation Alleged: Neighborhood Council Bylaw

Date of Viewing: May 13, 2020

The Department shall review a Grievance to determine whether the Grievance conforms to the Grievance Policy. Upon a determination that a Grievance conforms to the Policy, the Department shall certify the Grievance for disposition and notify the affected Neighborhood Council that the Grievance may proceed through the Grievance process established herein. The certification of a Grievance by the Department shall not be construed as a statement regarding the validity or invalidity of the Grievance.

Dear, Mr. Chernob:

Thank you for contacting the Department of Neighborhood Empowerment (DONE) via the [Grievance Portal](#) relative to your grievance against the Venice Neighborhood Council's Land Use and Planning Committee on March 5, 2020. The Neighborhood Council Grievance process is, in general, authorized to address alleged violations of the Neighborhood Council's rules, Los Angeles City ordinances regarding the Neighborhood Council system, Neighborhood Council funding rules from the City Clerk, or policies of the Department of Neighborhood Empowerment or Board of Neighborhood Commissioners. The jurisdiction of complaints that are reviewed under the Neighborhood Council Grievance process is limited in scope. For example, the Neighborhood Council Grievance process is prohibited from addressing allegations against individual board members or addressing violations of State or Federal law.

In your grievance, you stated that a specific member of the the Venice Neighborhood Council Land Use and Planning Committee allegedly violated the Venice Neighborhood Council Board Standing Rules and Community Guidelines and Code of Civility because of his alleged unprofessional conduct. The Department reviewed your Grievances and found that the allegations did not conform to the Department's Grievance Policy because the grievance had allegations of wrongdoing by an individual member of a Neighborhood Council board or committee.

As mentioned above, the Department found that the Grievance did not conform to policy. Accordingly, this grievance is dismissed and will not be forwarded to the Venice Neighborhood Council for further action.

The Neighborhood Empowerment Advocate for the Venice Neighborhood Council will communicate your concerns to the board and will work with the President to ensure that individual members of the Neighborhood Council and or committee are reminded of the code of civility and how each individual should conduct him/her self in a professional manner.

Thank you for bringing this issue to the Department's attention. I hope that is has been addressed to your satisfaction.