



Grievance Determination

Grievant's Name: Lisa Sarkin

Neighborhood Council: Studio City Neighborhood Council

Grievance Number: 221

Violation Alleged: Neighborhood Council Bylaw; Board of Neighborhood Commissioners Policy

Date of Viewing: February 24, 2020

The Department shall review a Grievance within seven calendar days of submission to determine whether the Grievance conforms to the Grievance Policy. Upon a determination that a Grievance conforms to the Policy, the Department shall certify the Grievance for disposition and notify the affected Neighborhood Council that the Grievance may proceed through the Grievance process established herein. The certification of a Grievance by the Department shall not be construed as a statement regarding the validity or invalidity of the Grievance.

Dear Ms. Sarkin:

The Neighborhood Council Grievance process is, in general, authorized to address alleged violations of the Neighborhood Council's rules, Los Angeles City ordinances regarding the Neighborhood Council system, Neighborhood Council funding rules from the City Clerk, or policies of the Department of Neighborhood Empowerment or Board of Neighborhood Commissioners. The jurisdiction of complaints that are reviewed under the Neighborhood Council Grievance process is limited in scope. For example, the Neighborhood Council Grievance process is prohibited from addressing allegations against individual board members or addressing violations of State or Federal law.

In this case, the grievance involves a disagreement with the Board's position which does not conform to the [Grievance Policy](#) described above. The grievance process shall not be applicable to an allegation involving a dispute or disagreement regarding the position of a Neighborhood Council board. The board as a body made a decision to take action and that action was by a majority of the board. While the jurisdiction of your complaint under the Neighborhood Council Grievance process is limited in scope, your concerns will be forwarded to the Neighborhood Empowerment Advocate who works with the West Hills Neighborhood Council so that the matter can be addressed with the Chair.

For any questions or concerns regarding this matter, please contact Gibson Nyambura @ gibson.nyambura@lacity.org