



Grievance Determination

Grievant's Name: Phillip Gabriel

Neighborhood Council: North Westwood Neighborhood Council

Grievance Number: 207

Violation Alleged: Neighborhood Council Bylaw

Date of Viewing: October 9, 2018

The Department shall review a Grievance within seven calendar days of submission to determine whether the Grievance conforms to the Grievance Policy. Upon a determination that a Grievance conforms to the Policy, the Department shall certify the Grievance for disposition and notify the affected Neighborhood Council that the Grievance may proceed through the Grievance process established herein. The certification of a Grievance by the Department shall not be construed as a statement regarding the validity or invalidity of the Grievance.

This Grievance was reviewed by:

1). Lorenzo Briceño

The Neighborhood Council Grievance process is, in general, authorized to address alleged violations of the Neighborhood Council's rules, Los Angeles City ordinances regarding the Neighborhood Council system, Neighborhood Council funding rules from the City Clerk, or policies of the Department of Neighborhood Empowerment or Board of Neighborhood Commissioners. The jurisdiction of complaints that are reviewed under the Neighborhood Council Grievance process is limited in scope. For example, the Neighborhood Council Grievance process is prohibited from addressing allegations against individual board members or addressing violations of State or Federal law. In this case, the grievance process shall not be applicable to an allegation involving a dispute or disagreement regarding the position of a Neighborhood Council board. The board as a body made a decision to take action and that action was by a majority of the board.

Additionally, the Board of Neighborhood Commissioner's Minutes Policy dictates that minutes shall contain at a minimum the start time of the meeting, the roll call of the Neighborhood Council board members, noting the time of any members who arrive after the meeting is called to order or who leave before the adjournment of the meeting, and the actions taken on any agenda items, including the board vote count of each board member by name, noting how they voted. The Council, at their discretion may choose to add additional information to the minutes beyond the minimum requirement per the policy if they so choose to do so.

Accordingly, this grievance is dismissed and will not be forwarded to the North Westwood Neighborhood Council for further action. Although the grievance will not be processed through the Neighborhood Council Grievance process, the Neighborhood Empowerment Analyst for the North Westwood Neighborhood Council has been made aware of the situation and will communicate your concerns to the board.