



Grievance Determination**Grievant's Name:** Kelli Land**Neighborhood Council:** Sylmar Neighborhood Council**Grievance Number:** 12**Violation Alleged:** Neighborhood Council Bylaws Article XIV Section 1**Date of Viewing:** May 9, 2016

The Department shall review a Grievance within seven calendar days of submission to determine whether the Grievance conforms to the Grievance Policy. Upon a determination that a Grievance conforms to the Policy, the Department shall certify the Grievance for disposition and notify the affected Neighborhood Council that the Grievance may proceed through the Grievance process established herein. The certification of a Grievance by the Department shall not be construed as a statement regarding the validity or invalidity of the Grievance.

This Grievance was reviewed by:

- 1). Jasmine Duckworth
- 2). Lorenzo Briceño

After reviewing Grievance #12, the Department will not forward the Grievance to the Sylmar Neighborhood Council because the allegations of wrongdoing are against an individual and not against the Neighborhood Council Board as a body, which is not grievable according to the Department's Grievance Policy. Although the Grievance will not be processed through the Department's Grievance portal, your issues and concerns will be forwarded to the Project Coordinator of your Region. Assistance and training are readily accessible for individuals and Neighborhood Council boards.